

Health and Wellbeing Highlights

Health, Work and Well-being - The Horizon

The future population will be characterised by longer survivors, a falling birth rate and more chronic disease. For a flourishing society, we need the ratio of dependants to earners and wealth-generators to be as low as possible, which means achieving the greatest possible number of productive years from those of working age. National Director for Health and Work, **Professor Dame Carol Black** explores the major challenges faced in achieving this. DWP's **Dr Bill Gunneon CBE** meanwhile highlights the range of government initiatives to maximise the health and wellbeing of the working age population following the Black review.

Standards for OH

Working for a Healthier Tomorrow advocated standards of practice and formal provider accreditation. **Dr Paul Nicholson OBE** explains the Faculty of Occupational Medicine's occupational health standards and system of voluntary accreditation for OH services in response to this, aiming to make a meaningful difference to the health of working age people.

Health and Wellbeing in a Recession

Head of Employee Wellness at Nestlé, **Dr David Batman**, demonstrates the importance of a business supported strategy integrated with a business performance model, and its continued role in difficult times. He provides a practical structure for wellness programmes, with a simple, cost-effective model that can work effectively in different environments and economic climates.

Improving GP Consultations

The Leicestershire Fit for Work Service pilot has been designed to encourage GPs to consider vocational rehabilitation for those at risk of long term absence. GP **Dr Rob Hampton** profiles the pilot and its move to improve the GP consultation with the absent worker.

OH Record Management

Occupational health records are a valuable means of communication for the employee, line manager and OH team. AOHNP's Vice President, **Christina Butterworth**, highlights the seven deadly sins of record management, demonstrating how OH nurses and professionals can create and maintain records that will stand up to scrutiny and assist in developing records that allow for good case management.



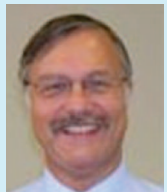
Prof. Dame Carol Black



Dr Rob Hampton



Dr Paul Nicholson OBE



Dr David Batman

- Keynote Address: Implementing Black - The Latest News *Tues 9.00am* and Maximising the Health and Wellbeing of the Working Age Population *Tues 9.35am*
- Standards for Occupational Health Services *Tues 11.15am*
- The Seven Deadly Sins of Record Management *Tues 12.45pm*
- The Fit for Work Service Pilot – Moving Sickness Absence Away from the Medical Model *Tues 3.15pm*
- Maintaining a Healthy Workforce in a Recession *Tues 4.15pm*